

Lecturer in Biomedicine
PERSON SPECIFICATION
Vacancy Ref: A2016

Criteria	Lecturer Grade 7	Lecturer Grade 8	How tested?
A PhD in an area of biomedical or biological sciences, or relevant research experience subsequent to gaining a PhD in another discipline	Essential	Essential	Application Form
A track record of relevant, high quality journal publications commensurate with the level of appointment	Essential	Essential	Application Form
Demonstration of the ability (Grade 8) or involvement (Grade 7) in securing external research funding. Please include the following information in your CV: awarding body, date of award, amount, title and whether PI, Col or named researcher	Essential	Essential	Application Form
A 3-year plan for developing and sustaining a research profile of international standing that will achieve impact with international reach. Please write a statement, of no more than 500 words, outlining how you intend to achieve this	Essential	Essential	Supporting Statement / Interview
An emerging research reputation as evidenced by indicators of esteem such as, invited speaker; invited reviews; editorial work; prominent role in a Learned Society	Desirable	Essential	Application Form
Ability to communicate research findings effectively, and demonstrate how your research fits with the Division's strategic direction, to a peer group including non-specialists	Essential	Essential	Presentation 1 / Interview
Ability to motivate, teach and supervise undergraduate / postgraduate students and carry out related pastoral functions	Essential	Essential	Presentation 2 / Interview
Ability to work co-operatively and flexibly with colleagues and undertake teaching and administrative tasks effectively	Essential	Essential	Interview
Ability to represent the Division's activities to groups outside the University (e.g. NHS, industry, local government, local schools, charity groups)	Desirable	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and covering letter and scored as part of the shortlisting process. Applicants are not asked to answer a specific 'supporting statement' regarding these criteria.
- **Supporting Statement** – applicants are asked to provide a statement to demonstrate how they meet specific criteria. Responses will be scored as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions.
- **Presentation 1** – 30 minute research presentation to staff and panel members on past achievements and future plans. Presentation will be scored as part of the interview process.
- **Presentation 2** – 30 minute teaching presentation to first year students on a Biomedical/Life-Sciences topic. Presentation will be scored as part of the interview process.